



VIKRAMA SIMHAPURI UNIVERSITY
KAKUTUR, NELLORE – 524 320,A.P.

RECRUITMENT NOTIFICATION No.E.1/FRN-9/2017 Dt:14-10-2017

Applications are invited in the prescribed format for the post of **Professor**, in the following Departments of the VSU Colleges, Nellore and VSUPG Centre, Kavali. The prescribed application form may be downloaded from the website, www.simhapuriuniv.ac.in

Filled in applications, along with a crossed demand draft for **Rs.2000/- (Rupees two thousand only)** or US \$ 50/- (in the case of candidates applying from abroad) towards registration fee drawn not earlier than **16.10.2017** in favour of the Registrar, Vikrama Simhapuri University, Nellore-524 320-A.P, payable at Andhra Bank, V.R. College Campus, Nellore (IFSC Code:ANDB0001068) should reach the undersigned on or before **15-11-2017**.

Sl.No	Department	No. of Posts
Group-I Arts:		
1	Business Management	1
2	Commerce	1
3	English	1
4	Political Science	1
5	Social Work	1
6	Telugu	1
7	Tourism Management.	1
Group-II Sciences:		
1	Biotechnology	1
2	Botany	1
3	Chemistry	1
4	Computer Science	1
5	Food Technology	1
6	Marine Biology	1
7	Mathematics	1
8	Physics	1
9	Zoology	1

Note:-

- 1 The University reserves the right to fill or not to fill any or all of the above posts. The University is not responsible for any postal delays. Experience and qualifications will be reckoned as on the date prescribed for the submission of filled-in applications to the University. Good and clear photo-copies of all certificates must be attached to the application.
- 2 Please visit www.simhapuriuniv.ac.in for further details.
- 3 This notification is issued consequent on the cancellation of the previous Notification No.7 dated 18-12-2013 and No.8, dated 24-12-2013 by the Executive Council at its 5th meeting held on 29-08-2017.

Date: 14.10.2017

REGISTRAR (I/c)



VIKRAMA SIMHAPURI UNIVERSITY
KAKUTUR, NELLORE – 524 320,A.P

Notification No.E1/FRN-9/2017, dated 14-10-2017

**INSTRUCTIONS TO THE CANDIDATES AND ELIGIBILITY CRITERIA FOR
TEACHING POSITIONS**

GENERAL QUALIFICATIONS

Candidates are advised to read the instructions carefully before filling up the application form and dispatching it.

The minimum qualifications required for appointment in the University as laid down by the UGC (approved by the Government in G.O.Ms.No.14 Higher Education (UE.II) Dept. dated 20-2-2010 and contained in the UGC Regulations on Minimum Qualifications for Appointment of Teachers And Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2010 vide letter No. F. 3-1/2009 dated 30.06.2010, G.O.Ms. No.38, dated 23.06.2016 of Government of Andhra Pradesh and No.F.1-2 / 2016(PS/ Amendment), dated 11-07-2016 of UGC) for the posts of Professors are given below. The candidates shall satisfy these requirements, in addition to the other requirements and desirable qualifications mentioned below, for consideration of their applications.

PROFESSOR (Existing scale of pay Rs.37,000 – Rs.67,000 with A.G.P- Rs.10,000/-)

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Regulation in Appendix III.(Formats may please be downloaded from UGC website: www.ugc.ac.in)

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

NOTE: A relaxation of 5% may be provided from 55% to 50% of the marks at the graduate and Master's level for the SC / ST / Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions.

- A) Relaxation of 5% may be provided from 55% to 50% of marks to Ph.D. degree holders, who passed their Master's degree examination prior to 19th September, 1991.
- B) In 7 point scale with letter grade O, A, B, C, D, E & F, the grade 'B' shall be regarded as equivalent of 55% wherever the grading system is followed.

In addition to the above General Qualifications, the following are the specializations, qualifications, and specific requirements for the posts:-

GROUP – I ARTS

BUSINESS MANAGEMENT:

Professor

- i. Consistently good academic record with atleast 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

- ii. Ph.D. in Business Management / Administration or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- iii. A minimum of ten years experience of teaching / industry / research / professional out of which five years *preferably* at the level of Reader / Associate Professor or equivalent excluding the period spent for obtaining the research degree.

OR

- iv. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. Consistently good academic record with atleast 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

2. The candidate should have professional work experience which is significant and can be recognized at national / International level as equivalent to Ph.D. and twelve years managerial experience in industry / profession of which at least eight years *preferably* at a level comparable to that of Reader/Associate Professor.
- v. Without prejudice to the above, the following conditions may be considered desirable:
1. Teaching, research, industrial and / or professional experience in a reputed organization;
 2. Published work, such as research papers, patents filed / obtained, books and / technical reports;
 3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
 4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
 5. Capacity to undertake / lead sponsored R&D consultancy and related activities.

Desirable: Specialization in Port Management / Maritime Trade / Systems Management/ Financial Management / Logistics and Supply Chain Management.

COMMERCE:

Professor

First / Second Class Master's degree with atleast 55 % of marks and Ph.D. in **Commerce** with proven research experience in the field of **Commerce** as evidenced by research publications.

Desirable: Specialization in Finance / International Finance / Computer Applications in Commerce / Banking

ENGLISH

Professor

First / Second Class Master's degree with atleast 55 % of marks and Ph.D. in the subject and proven research experience in the field of British / Commonwealth / American Literature / English Language Teaching as evidenced by research publications.

Desirable: Proven record of research in the subject as evidenced by publications and / or experience in Media Studies as evidenced by research publications in the field.

POLITICAL SCIENCE

Professor

First / Second Class Master's degree with atleast 55 % of marks and Ph.D. in Political Science with proven research experience in the field of Political Science as evidenced by research publications.

SOCIAL WORK

Professor

First / Second Class Master's degree with atleast 55 % of marks and Ph.D. in Social Work with proven research experience in the field of Social Work as evidenced by research publications.

Desirable: Specialization in Rural and Tribal Community Development / Women Empowerment.

TELUGU

Professor

First / Second Class Master's degree with atleast 55 % of marks and Ph.D. in Telugu with proven research experience in the field of Social Work as evidenced by research publications.

Desirable: Specialization in Telugu Literature/ Telugu Grammar.

TOURISM MANAGEMENT

Professor

- (i) Consistently good academic record with atleast 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in **Tourism Management** / Business Management / Administration / in a relevant *tourism* management discipline or consistently good academic record with atleast 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

- (ii) Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.

(iii) A minimum of ten years experience of teaching / industry / research / professional out of which five years *preferably* at the level of Reader / Associate Professor or equivalent excluding the period spent for obtaining the research degree.

OR

(iv) In the event the candidate is from industry and the profession, the following shall constitute as essential:

(v) Consistently good academic record with atleast 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in **Tourism Management** / Business Management / Administration / in a relevant *tourism* management discipline or consistently good academic record with atleast 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

(vi) The candidate should have professional work experience which is significant and can be recognized at national / International level as equivalent to Ph.D and twelve years managerial experience in industry / profession of which atleast eight years *preferably* at a level comparable to that of Reader/Associate Professor.

(vii) Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research, industrial and / or professional experience in a reputed organization.
2. Published work, such as research papers, patents filed / obtained, books and / or technical reports;
3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and Capacity to undertake / lead sponsored R&D consultancy and related activities.
5. Specialization in medical tourism / Event management/ Travel agency and tour operations / Tourism – Financial Management.

GROUP –II SCIENCES

BIOTECHNOLOGY:

Professor

First / Second Class Master's degree with atleast 55 % of marks and Ph.D. in **Biotechnology / Other life Science disciplines** with proven research experience in the field of BIOTECHNOLOGY as evidenced by research guidance / Grants / research publications.

BOTANY:

Professor

First / Second Class Master's degree with atleast 55 % of marks and Ph.D. in Botany with proven research experience in the field of Botany as evidenced by research guidance / Grants / research publications.

Desirable: Specialization in Taxonomy / Medicinal Plants

CHEMISTRY:

Professor

First / Second Class Master's degree with atleast 55 % of marks and Ph.D. in Chemistry with proven research experience in the field of Natural Products / Synthetic Organic Chemistry as evidenced by research guidance / Grants / research publications.

COMPUTER SCIENCE:

Professor

First / Second Class Master's degree with atleast 55 % of marks and Ph.D. degree in Computer Science / Computer Applications / Computer Technology / Computer Engineering / Information Technology.

Desirable: Specialization in Cyber security / Big Data Analytics / Cloud Computing / IOT / Data Mining.

FOOD TECHNOLOGY:

Professor

First / Second Class Master's degree with atleast 55 % of marks and Ph.D. in Food Technology / Home Science and allied subjects/ Chemical Sciences/ Chemical Technology/ with Food and Nutrition specialization / Food Science and Processing.

MARINE BIOLOGY:

Professor

First / Second Class Master's degree with atleast 55 % of marks and Ph.D. in Marine Biology / Marine Living Resources / Marine Ecology / Aquaculture / Fishery Science / Life Sciences and proven research experience in the field of Marine Biology as evidenced by research guidance / Grants / research publications.

MATHEMATICS:

Professor

First / Second Class Master's degree with atleast 55 % of marks and Ph.D. in **Mathematics** with proven research experience in the field of **Mathematics** as evidenced by research guidance / Grants / research publications.

Desirable: Specialization in Differential Equations/ Complex analysis/ Algebra

PHYSICS :

Professor

First / Second Class Master's degree with atleast 55 % of marks and Ph.D. in **Physics** with proven research experience in the field of **Physics** as evidenced by research guidance / Grants / research publications.

Desirable: Specialization in Electronics / Condensed matter Physics / Materials Science

ZOOLOGY:

Professor

First / Second Class Master's degree with atleast 55 % of marks and Ph.D. in **Zoology** with proven research experience in the field of **Zoology** as evidenced by research guidance / Grants / research publications.

Desirable: Specialization in Animal Physiology / Molecular Biology / Coastal Aqua Culture.

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INSTRUCTIONS TO THE CANDIDATES APPLYING FROM ABROAD

The candidates (Indian Citizens) applying from abroad may note that the registration fee for each application is US \$50. A Demand Draft on State Bank of India, Nellore Main Branch, Nellore for US \$50.00 should be attached to the filled in application of the candidate if the application is sent by post. **The candidates applying from abroad** can also be sent by e-mail to the Registrar, Vikrama Simhapuri University, Nellore – 524 320, Andhra Pradesh, INDIA, to the following ID: vsuregistrar1@gmail.com For such applications sent by internet, US \$50.00 may be mail-transferred to the following Account with State Bank of India, Nellore Main Branch: IFS Code: SBIN0000887; MICR Code: 524002003; Current Account No. 30507861712 with e-mail information furnishing full particulars of the transaction to the Registrar to the ID given above.

Mode of Interview for Candidates Applying from Abroad

The candidates found qualified will be called for the interview. Candidates from abroad will be informed about the date and time of the interview at short notice. They must attend the Interview at the designated place in India as per the requirements of the Interview Call Letter sent to them by e-mail, failing which they will not be considered for the post for which they have applied.

All eligible Candidates called for interview shall attend at their own cost.

The Professor post will carry the UGC scales of pay -2006 as mentioned below;

Professor: Rs. 37,400-67,000+AGP: 10,000/-

GENERAL INSTRUCTIONS :

1. A copy of the Advertisement is displayed on the website.
2. Separate application shall be submitted for each post along with registration fee prescribed as per the Notification. Registration fees once paid will not be refunded.(Download Application from website www.simhapuriuniv.ac.in)
3. Six copies of this neatly typed / computerized Abstract Proforma should be enclosed to the application (Download **Abstract Proforma** from website www.simhapuriuniv.ac.in)
4. If the space provided in any column of the application is not sufficient to furnish full details relating to that column, a separate sheet may be attached mentioning the head of the column at the top of sheet.
5. Attested True Copies of all the testimonials, details of educational qualifications, Date of Birth Certificate, Caste Certificate, Experience Certificate, *etc.*, shall be enclosed to the application. All the Original certificates shall be compulsorily produced at the time of the interview for verification and also at the time of joining, if selected.
6. Money Orders/Postal Orders are not acceptable.
7. (a) Applicants who are employed shall send their applications through the proper channel accompanied by a letter of consent obtained from the employer concerned.

(b) Teachers in the employment of the Universities, *etc.*, shall apply through the proper channel.

- (c) If the applicant is selected for the post, he / she will be appointed to the post on the minimum pay of the time scale attached to the post and no protection of last pay drawn in the previous employment will be given unless the Selection Committee which selects him / her specifically recommends such protection and the appointing authority accepts it.
8. Applicants for the post of Professor shall submit the API score based on PBAS formats which may please be down loaded from the UGC website www.ugc.ac.in (**4TH AMENDMENT – APPENDIX-III – TABLE -I AND TABLE-II(B)**)
 9. Canvassing in any form will be construed as a disqualification.
 10. Applications received after the due date or incomplete or not conforming to the prescribed format in any respect will not be considered and no communication will be entertained in this regard. Any postal delay will not be considered.
 11. The candidates shall attend the interview at the venue and time & date fixed as specified at his / her own expense.
 12. A candidate who is found to have furnished false particulars or to have suppressed material information or to have been found involved in unlawful activities shall be disqualified, and if appointed, will be liable to be dismissed without any notice.
 13. If any candidate was found convicted by a Court of Law involving illegal activities at a later date and such appointment shall be cancelled automatically without any notice.
 14. The Selected candidates will be governed by Contributory Pension Scheme as per G.O.Ms. No.653, 654 & 655, Finance (Pen) Dept., dated 22-09-2004. However Revised Pension Rules for the University Teachers, 1992 as per G.O.Ms.No.276, Education (UE.I) Department dated 2-12-1993 and G.O.Ms.No.227, Education (UE.I) Department dated 2-12-1993 shall be made applicable for those who are in service and governed by Revised Pension Rules for the University Teachers, 1992 with amendments made thereof.
 15. Selected candidates will be governed by the Contributory Pension Scheme made applicable to all the newly appointed candidates.
 16. The appointees are liable for transfer to any of the centres established / to be established by the University outside its campus at a future date.
 17. The University reserves the right to fill or not to fill any or all of the posts advertised.
 18. Filled in applications in all respects should be sent to the **REGISTRAR, VIKRAMA SIMHAPURI UNIVERSITY, KAKUTUR, NELLORE - 524 320 (A.P.), INDIA**, by Registered Post / Speed Post with Acknowledgement due so as to reach his office **on or before 15.11.2017** superscribed on the cover as **“Application for the Post of _____”**
 19. There is no provision for the sale of applications at the University or elsewhere. Applications have to be downloaded from the university website: www.simhapuriuniv.ac.in . The Instructions to the candidates are also available on the website.

REGISTRAR (I/c)
Vikrama Simhapuri University Nellore